

MISSION

WHY HAVE YOU CHOSEN THIS PROFESSION???

NURSING VISION

- **Providing quality and compassionate nursing care.**
- **Creating positive work environments that foster and support professional growth and development.**
- **Helping patients in the face of illness, various disorders and ailments, disability and suffering**
- **Cooperating with other disciplines, patients and families in the provision of healthcare.**
- **Establishing the standards for nursing practice.**

All nurses undergo a rigorous program of extensive education and studies and work directly with patients, families and communities, using the basic values of the nursing process.

- * Currently in Poland in order to obtain the rights of the nurse, you should have a minimum of first degree higher education (bachelor's degree in nursing).
- * The rules and conditions for the nurse's profession are regulated by the Act of 15 July 2011 on the professions of nurse and midwife.
- * first-cycle studies: last at least 6 semesters, the number of hours of classes and internships cannot be less than 4,720, the number of ECTS points is at least 180.
- * According to the standards of nursing education in force in Poland, second-cycle studies last at least 4 semesters, and the number of hours of classes and internships may not be less than 1,300, while the number of ECTS credits is at least 120.



In Poland, most nurses have secondary medical education - in 2021 there were 211 122 of them.
nurses with a bachelor's degree - 58,212 and a master's degree - 37,489.

It should be noted, however, that in recent years there has been a slight increase in nurses with higher education.

Polish public healthcare system's main participants :

Policy-maker and regulator

Ministry of Health

Public payer

National Health Fund

Owners or quasi-owners of most stationary healthcare providers

Local self-government

Healthcare providers

There are no doctors and nurses. How do hospitals deal with a personnel crisis?

data according to Supreme Chamber of Nurses and
Midwives :

- 209 272 nurses professionally active in 2012.

- At the end of 2015, this number was 221 172.

- As at December 31, 2019 in Poland, it is 229 974 professionally active
nurses.

In the last 4 years the number of nurses has increased in Poland by 20,000, but
according to the conversion of these data into 1000 inhabitants we have a
constant deficiency of medical staff - the indicator per 1000 inhabitants is
currently 5.2, while the EU average is 9.4. In 2015, it was 5.1 nurses per 1000
people.

At the end of 2021, the number of registered nurses is 307,832, while 234,117
were employed.

Does Poland have good healthcare?

Poland's healthcare coverage is impressive BUT!!!!!!!

- organizational problems, politics, underfunding and outdated technology

still plague the system. !!!!!

The percentage of the population that has insurance is high, at 91%, but this is still lower than in many other European countries.

UNFORTUNATELY POLAND IS NOT

The Netherlands.

Switzerland

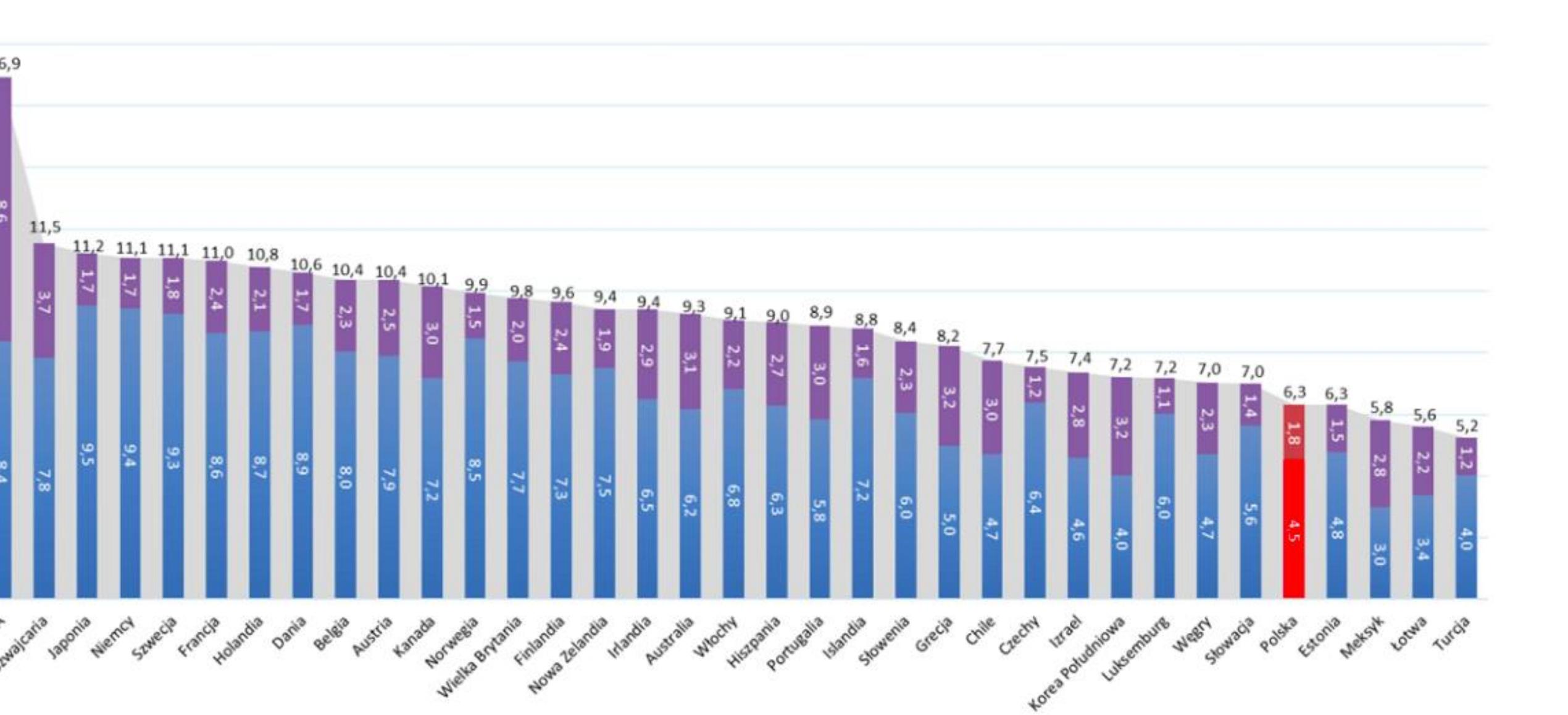
Norway.

Denmark.

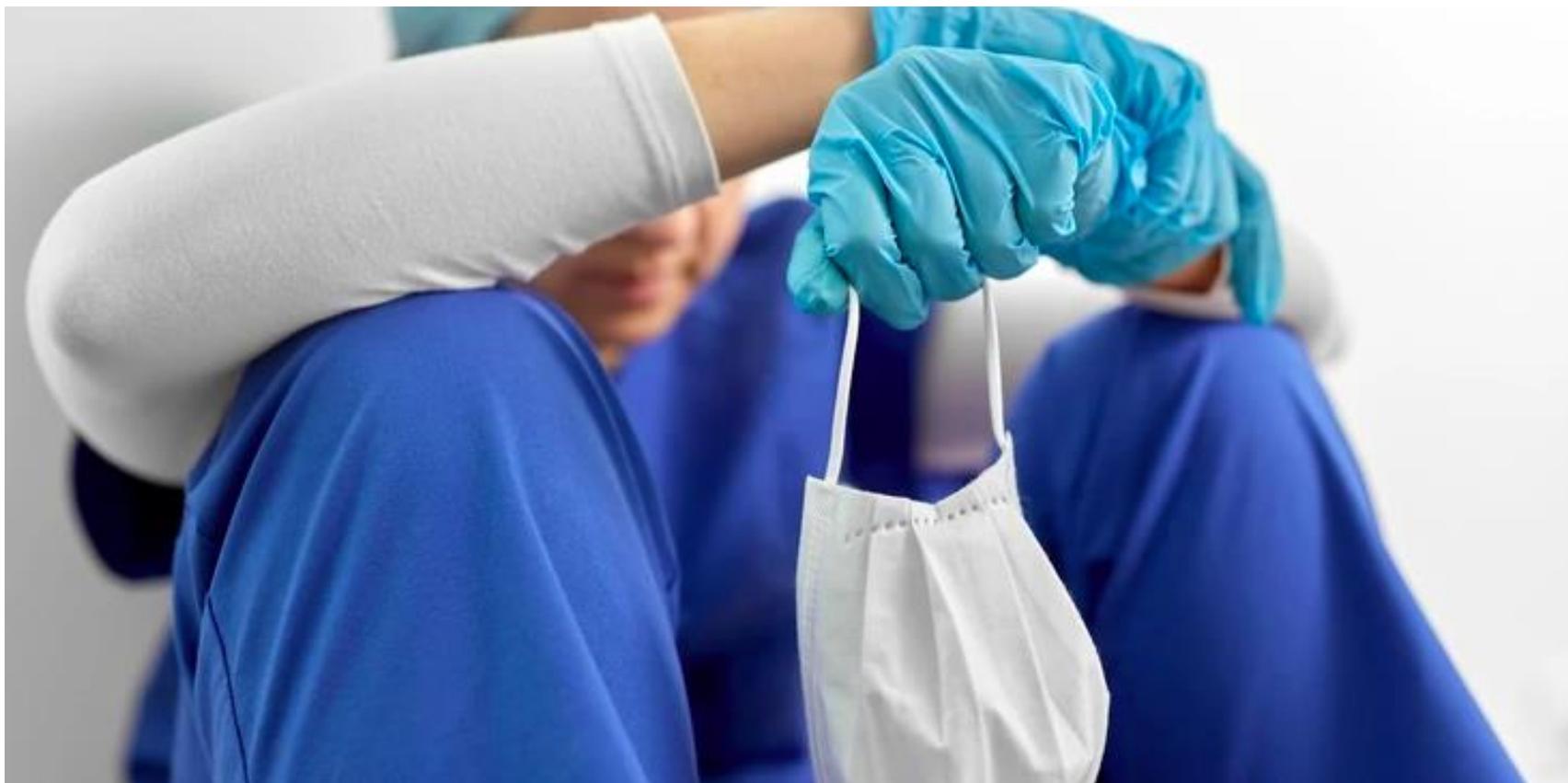
Everyone covered by health insurance is eligible for free healthcare benefits in Poland. All people staying in Poland temporarily, residents of European Union countries and the European Economic Area are entitled to these benefits.

MAIN SINS / BURDENS/CHALLENGES

- 1. Low expenditure on health care**
- 2. Too large guaranteed benefits package**
- 3. Unavailability of services**
- 4. Deficiencies in the medical staff**
- 5. Neglects in prophylaxis**
- 6. Too many ineffectively managed hospitals**
- 7. Neglected outpatient care.**
- 8. Health protection is not a priority for the state.**
- 9. Health protection is not a priority for the state.**
- 10. COVID and its impact**
- 11. War in Ukraine**



nurses and COVID.....long long story



WAR IN UKRAINE



SOLUTIONS

THE REPAIR POLISH HEALTHCARE SYSTEM WILL DEFINITELY HELP REPAIR SHORTAGE IN A NURSING PROFESSION

- complementary (i.e. complementary) voluntary health insurance;
- long-term effects of prophylaxis;
- the primary care physician and nurse;
- higher wages for nurses
- education education education!!!!
- nurses are investment not a cost!!!